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onwards. If the decision was made before February 2017, contact Bury St Edmunds County Court for cases ...

Employment tribunal decisions -
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In 2019, the most important
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And Materials restrictive covenants; working time; whistleblowing; shared parental leave; and suspensions during disciplinary investigations. Other key cases in 2019 covered: dismissal for disability discrimination; collective bargaining; covert CCTV in the workplace; age discrimination in pensions; and holiday

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The 10 most important employment law cases in 2019 ...

The most important cases in 2018 involved: violence after a workplace Christmas party; employer liability for ex-employees; data breaches; the

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status of the gig economy workforce; the postponement of disciplinary hearings; and the national minimum wage for care workers. Other key cases in 2018 covered: dismissal for trade union activities; sexual orientation discrimination; inclusion of pregnant workers in collective

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redundancies; legal advice privilege in tribunals; and enhanced shared ...

The 10 most important employment law cases in 2018 ...

Bostock v. Clayton County, 590 U.S. (2020) The Supreme Court has issued a landmark decision in Bostock v.

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Clayton County, holding that Title VII prohibits discrimination against employees based upon sexual orientation and transgender status.

The top 7 recent employment law cases you should know

The Supreme Court is due to hear

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Royal Mencap Society on 12 and 13 February 2020. This employment law case has dominated the headlines in the social care sector for the past two years because of its potential financial impact for employers that have "sleep-in" workers in care homes. And this year will see the Supreme Court settle

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the argument over the pay of these workers once and for all.

Six employment law cases that will shape 2020 - Personnel ...

April's top five employment law cases
3 May 2019 ... under the spotlight and
concerned for her job was been

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awarded £14,000 for disability
discrimination and harassment. An
employment tribunal at East London
Hearing Centre determined that from
the outset of her two months
employment as a fleet administrator at
Weston Homes, Holly Carr ...

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April's top five employment law cases

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February's top five employment law

cases 4 Mar 2019 By PM Editorial

People Management takes a look at
the most-read tribunals of last month

from the oldest successful age

discrimination claimant to a woman

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dubbed a 'baby farmer' by colleagues

February's top five employment law cases

2019 brought several notable cases impacting employment and labour law. We have put together a brief summary of 10 Canadian decisions we believe

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And Materials employers should be aware of as we head into 2020. 1. Ruston v Keddcoc MFG (2011) Ltd, 2019 ONCA 125

Employment & Labour □ Top Ten Cases Of 2019 - Employment ...
Six important employment law cases in 2017. By Laura Merrylees on 28 Jul

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2017 in Reasonable adjustments,
Enhanced pay, Shared parental leave,
Disability discrimination, Social media,
Commission, Family-friendly benefits,
Case law, Sickness absence,
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Disability, Holidays and holiday pay,
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retention, Religion, Online recruitment,
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Six important employment law cases
in 2017 - Personnel Today
In a landmark case, the ECJ decided

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And it was contrary to EU law for member states to place an upper limit on compensation for loss and damage suffered as a result of sex discrimination. In Ms Marshall's case, her compensation was subject to a limit of £8,500, whereas the tribunal would have awarded her £20,000.

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30 landmark employment law
judgments - Personnel Today

In discrimination cases an employment tribunal should hear all the evidence, including that of the employer before deciding whether or not the employer should bear the burden of proof. The

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An employer can dispute a claimant's version of events and an employment tribunal must weigh up all the evidence before deciding whether or not those events did in fact take place.

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Some forms of discrimination are only

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allowed if they are needed for the way
the organisation works, for example: a
Roman Catholic school restricting
applications for admission of pupils
to...

Discrimination: your rights:

Discrimination at work - GOV.UK

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The Equality Act 2010 makes it unlawful for employers to discriminate against job applicants because of a protected characteristic. (See Overview of the impact of the Equality Act 2010 on recruitment) Failing to offer a job applicant a position because of a protected characteristic

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And Materials amounts to direct discrimination. (See Direct discrimination)

Discrimination in recruitment and selection | Recruitment ...

2018 was a whirlwind of statutory changes in the employment law world, which has perhaps overshadowed the

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Judicial developments that have taken place in courts. In today's post, we turn to all things case law and give our picks for the top 5 employment law cases of 2018. *Amberber v. IBM Canada Ltd.*, 2018 ONCA 571

Top 5 Employment Law Cases of 2018

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| Employment & Human ...

30th November 2015. / in News / by
Nicola Brown. It is unlawful for
employers to discriminate (directly or
indirectly) against workers, employees
or job applicants who are disabled
under the Equality Act 2010. The
Equality Act also gives protection

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Against discrimination arising from disability as well as placing a duty on employers to make reasonable adjustments where a disabled worker or job applicant is placed at a substantial disadvantage.

Disability discrimination - Pure

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Employment Law

Three interesting cases of discrimination in the UK. By Atim Arden June 23, 2020 Case Review, Current Affairs, Top Tip. It is against the law to treat someone less favourably because of their gender, race, religion, sexual orientation,

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disability or age; this is discrimination.
However, more than 25% of the
workers in the UK claim to have been
discriminated against at work.

Three interesting cases of
discrimination in the UK | HR ...

Illegal employment discrimination is

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limited to just a handful of classifications The Federal Civil Rights Law (known as Title VII) prohibits employment discrimination on the basis of race, color, gender, national origin, and religion. You will note that sexual orientation is not explicitly listed.

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4 Reasons Why Employment
Discrimination Cases Are Rising
Nicola Mullineux, as Group Content
Manager, leads a team of employment
law content writers who produce
guidance and commentary on
employment law, case law and key HR

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And Materials. She has written articles for national publications for over 10 years and regularly helps to shape employment of the future by taking part in Government consultations on employment law change.

Case Law Update: Disability

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Case law on discrimination in
recruitment Selected cases on
discrimination during the recruitment
process A selection of key cases on
discrimination during the recruitment
process, with a summary of the
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